



BIOGRAPHY

UNITED STATES AIR FORCE

CANDICE B. FITZMAURICE

Mrs. Candice Fitzmaurice is a Training Instructor for the Air Force Negotiation Center (AFNC), Maxwell AFB, AL. In this role she designs, develops, and delivers AF-wide training in conflict management. She supports the AFNC in researching, developing, and teaching curriculum for all areas of conflict management to include alternative dispute resolution, negotiations, mediation, and facilitation.

Prior to joining the AFNC, Mrs. Fitzmaurice worked as an Instructional Designer in construction, insurance, and government contracting. In her role, she performed various training-related duties to include onboarding, learning management system (LMS) management, credentialing management, training plan development, in-person and online curriculum design and development, and instruction. She collaborated with various departments, external clients, and partners to design and instruct multiple courses ranging from trade skills, interpersonal skills, compliance, production, supervisory, and leadership development.

Candice's passion for training and development took root during her time in the military. She is retired Air Force with experience in Aircraft Maintenance, Medical, Professional Development, Equal Opportunity, Airmen in Training, Pilot Training, and Senior Enlisted Education. She is currently pursuing a Master of Science in Instructional Design and Technology.



EDUCATION

- 2016 Academic Instructor Course, Maxwell Air Force Base, Ala.
- 2017 Advanced Principles of Instructional Systems Design, Maxwell AFB, Ala.
- 2018 Master Resiliency Training Course, Maxwell AFB, Ala.
- 2018 Level II Instructor Certification, Community College of the Air Force, Gunter-Maxwell AFB, Ala.
- 2018 Basic Mediation Course, Air Force Negotiation Center, Maxwell AFB, Ala.
- 2019 Bachelor of Science, Human Resource Management, Columbia Southern University, Orange Beach, Ala.
- 2020 Storyline 360 Expert, by correspondence
- 2022 Virtual Instructional Design Certificate, Association for Talent Development, by correspondence
- 2024 Mediating the Litigated Case, Pepperdine Caruso School of Law, Malibu, Calif.

CAREER CHRONOLOGY

1. April 2020, Retired, Honorable Discharge
2. March 2020 – June 2022, Instructional and Training Specialist, Caddell Construction, Montgomery, Ala.
3. July 2022 – November 2023, Instructional Designer, Alfa Insurance, Montgomery, Ala.
4. November 2023 – June 2023, Instructional Systems Designer, C2 Technologies, Maxwell AFB, Ala.
5. June 2024 – Current, Training Instructor, Air Force Negotiation Center, Maxwell AFB, Ala.

MAJOR AWARDS AND DECORATIONS

Meritorious Service Award with 3 Oak Leaf Clusters
Air Force Commendation Medal with 1 Oak Leaf Cluster
Air Force Achievement Medal with 1 Oak Leaf Cluster

(Current as of September 2024)